MINUTES – JUNE 05, 2025 REORGANIZATION MEETING OF THE BOARD OF DIRECTORS FERGUS ELECTRIC COOPERATIVE, INC.

1. **REORGANIZATION MEETING CALLED TO ORDER.** The reorganization meeting of the Board of Directors of Fergus Electric Cooperative, Inc. was called to order by CORPORATE COUNSEL KRIS BIRDWELL at 4:26 p.m. at the Fergus Electric Cooperative headquarters building in Lewistown after the 87th Annual Meeting of the Membership June 05, 2025. JANINE RIFE DIDIER was scrivener. Board members present were BRAD ARNTZEN, PAUL BRADY, BOB EVANS, TERRY FROST, CATHY KOMBOL, BRETT MAXWELL, and JASON SWANZ. GENERAL MANAGER CARSON SWEENEY and OFFICE MANAGER SALLY HORACEK were also present. PAUL BRADY defeated District 1 incumbent PAUL DESCHEEMAEKER in the election of Board Directors held during the June 5, 2025, annual meeting.

2. AGENDA. After a brief discussion, BRETT MAXWELL moved to set an agenda with the same seven points as in the set of reorganization meeting minutes from June 06, 2024. CATHY KOMBOL seconded the motion, which carried unanimously.

APPROVAL OF ACTION OF OFFICERS/BOARD FOR PAST YEAR. JASON SWANZ moved to ratify 3. actions of the executive committee, full board, and agents for the board for the past year. BRAD ARNTZEN seconded the motion, which carried unanimously.

4. CORPORATE COUNSEL BIRDWELL CONVEYS APPRECIATION. On the tenth anniversary of his service, CORPORATE COUNSEL KRIS BIRDWELL expressed his gratitude, thanked the Board for the opportunity to serve as Fergus Electric Co-op's corporate counsel and said that he serves at the pleasure of the Board. The Board expressed their appreciation and thanked BIRDWELL for his work on cooperative issues and board policies.

5. ANNUAL MEETING DISCUSSION. The Board discussed the annual meeting, giving a positive assessment overall of the event while recommending that prizes be distributed more quickly and more attention be given to reviewing the order of items on the agenda, prior to the event.

ELECTION OF OFFICERS. CORPORATE COUNSEL KRIS BIRDWELL conducted the election of 6. officers.

ASSISTANT SECRETARY/TREASURER. BOB EVANS nominated CATHY KOMBOL for the office of Assistant Secretary/Treasurer. TERRY FROST moved to close nominations and cast a unanimous ballot for CATHY KOMBOL. BRAD ARNTZEN seconded the motion, which carried unanimously.

SECRETARY/TREASURER. TERRY FROST nominated BRAD ARNTZEN for the office of Secretary/Treasurer. BRETT MAXWELL moved to close nominations and cast a unanimous ballot for BRAD ARNTZEN. BOB EVANS seconded the motion, which carried unanimously.

VICE-PRESIDENT. BOB EVANS nominated TERRY FROST for the office of Vice-President and BRAD ARNTZEN nominated JASON SWANZ for the office of Vice-President. BOB EVANS moved to close nominations and cast secret ballots for the office of Vice President. BRETT MAXWELL seconded the motion, which carried unanimously. JASON SWANZ was elected Vice President.

PRESIDENT. CATHY KOMBOL moved to nominate TERRY FROST for the office of Board President. BRAD ARNTZEN moved to close nominations and cast unanimous ballot for TERRY FROST. BOB EVANS seconded the motion, which carried unanimously.

BOARD PRESIDENT PRESIDES OVER REMAINDER OF MEETING. CORPORATE COUNSEL KRIS 7. BIRDWELL turned the meeting over to PRESIDENT TERRY FROST.

MEETING ADJOURNED. There being no further business to come before the Board, the reorganization 8. meeting was adjourned by PRESIDENT TERRY FROST at 4:52 p.m.

SECRETARY Braken Amp	ATTEST: PRESIDENT	Very Snort
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